

# Growability

## Get Employed in Garden Care



## More about Growability

Growability is an Australian Disability Enterprise of the Windgap Foundation with over a decade of successful trading in garden, ground care and commercial cleaning services.

We are dedicated to providing people with intellectual disabilities the opportunity to earn an income and receive real on the job work experience, skill training, and all the personal development benefits that come with employment and working within a team.

Each team is trained and managed by experienced professionals who work with you to understand your talents and skills, and match you to the best role and training opportunities.

## Work Experience and Skill Training

### Gardening and Grounds Maintenance

There are many roles within the Growability team, providing participants with a range of experiences, roles and development.

- Lawn mowing and lawn care
- Garden maintenance, improvements and upkeep
- Weeding, pruning, trimming, fertilising, weed controlling
- Leaf blowing, branch and waste removal
- Planting and gardening

Participants will receive training and experience in:

- Equipment including lawn mowers, leaf blowers, whipper snippers, hedging and edging tools, wheel barrows, etc.
- Customer service
- Work Health and Safety Training
- Opportunity to receive further qualifications in horticulture with TAFE NSW

### Waste and Cleaning Services

- Public grounds cleaning
- Litter and waste removal
- Strata and corporate maintenance
- Window cleaning
- Exit or bond cleaning

### Personal Development

Depending on the interests of participants, we also partner with TAFE NSW to provide onsite training and qualifications.

The current TAFE Certifications we offer include:

#### **TAFE Certification in Horticulture**

*Learn about landscaping, plant varieties and garden maintenance.*

## Benefits of our program

Our Growability Enterprise provides many long term benefits for both the participants and their families, including:

- Team building and social skills
- Enhancement of literacy, numeracy and communication skills
- Workplace and community participation
- Building confidence and self esteem
- Experiencing success and job satisfaction
- Health and wellbeing
- Independence and empowerment through earning an income
- Opportunity to meet new people and form friendships

# About Windgap

The Windgap Foundation is a not for profit organisation, started by a group of parents over 65 years ago to provide education to their children with intellectual disabilities.

Today, as in the past, our 'Person Centred' approach is at the heart of everything we do and we pride ourselves on providing quality programs and support to foster independence, learning and development, fun and empowerment.

Our NDIS registered programs and services are guided by the Windgap Customer Care and Advocacy and include:

- Plan Management and Support Coordination
- School Leavers Employment Support
- Life After Work Program
- Day Programs – recreational, sport and community participation
- Learning, including literacy and numeracy programs
- Supported Employment Service
- Flexible Support Service
- Supported Accommodation
- Growability – our landscape employment initiative
- Making Airwaves – our unique radio program initiative

## How do I apply?

Our Customer Care and Advocacy Service is the best place to start, so we can work with you to understand your plan, needs and goals.

Contact us directly on **1300 NDIS CARE** or send an enquiry through our website.



## Contact us

To find out more call us on:  
**1300 NDIS CARE** or (02) 8337 3600  
8.00am to 5.00pm - Monday to Friday

**1300 NDIS CARE** | [www.windgap.org.au](http://www.windgap.org.au)

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