

Monday, 17 May 2021

Dear participants, staff and supporters of Windgap

The board of Windgap is delighted to announce the appointment of Mr Andrew Anderson as CEO of Windgap, after a rigorous recruitment process.

Andrew is well qualified by education, training and experience for the role. He has demonstrated leadership capability in both not for profit and for profit enterprises.

Mrs Joanne D'Arcy will continue her role as General Manager of Direct Services. The board acknowledges, with gratitude, the outstanding service of Joanne as acting CEO, during the CEO recruitment process.

Andrew will commence his full-time role on Monday, 12 July 2021.

Yours sincerely
Windgap Foundation Limited
per



Christopher Brown
Chairman

17 May 2021

Message from the new CEO, Andrew Anderson

Hi all,

I am excited to be joining the Windgap Foundation as the CEO. Equally I look forward to meeting our participants and their families, service and support teams, and other important stakeholders.

Dependably delivering a caring environment and professional services requires an affinity to Windgap's participants, the culture of the organisation and a connection to the purpose: *to inspire, and create opportunities, so that each member of the Windgap family is to be able to be the best version of herself or himself in our community, with individual choice and control in their life.*

I am extremely thankful to Windgap's teams who every day strive to deliver their services and support. It is often said that the people are the key assets of an organisation and I know that Windgap is thankful for the dedication and commitment that its teams provide.

In addition, I do understand that receiving support from Windgap requires our participants, and their families, to let our teams into their lives. I would like to acknowledge and show appreciation for the trust and faith that these participants and families have afforded us.

By way of background, I have been working in the not-for-profit sector for the past ten years. Like you, I have a genuine passion and empathy for this sector and the community that we serve. I am excited to be joining Windgap at this exciting and dynamic time of industry change.

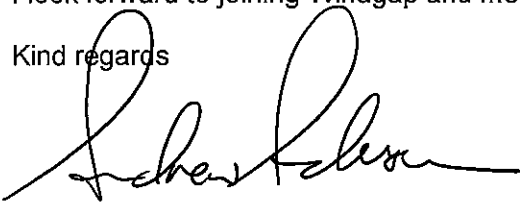
For most of my career I have been based in Sydney and most recently I have been CEO with Youturn based in Queensland. Youturn provides health and social services to vulnerable individuals across the Child Safety, Homelessness, Mental Health and Suicide Prevention sectors. I have an interesting multidisciplinary background with experiences across the areas of strategy, leadership, operations, support services, corporate finance, and sales and marketing.

In addition to these career experiences, I have also volunteered for Coogee Dippers as a primary helper which is run by Autism Swim, Coogee Surf Life Saving Club as Nippers Water Safety and at South Coogee Children Services as the President of their early education and childcare service.

Finally, I have had the opportunity to spend time with Joanne D'Arcy and am thankful to her for the leadership she continues to provide as the Acting CEO. It is challenging to split one's time between multiple roles and Joanne has done so extremely well and for that I am personally grateful.

I look forward to joining Windgap and meeting each of you once I commence in July.

Kind regards



Andrew Anderson