

# GROWABILITY

Get Employed in our Gardening Team



## What is Growability?

**Growability provides Supported Employment for people with disabilities, in residential and commercial lawn mowing and garden services within the community.**

Windgap is dedicated to providing people with disabilities an opportunity to earn an income and receive real on the job work experience, skills training and all the benefits that come with employment and working in a team.

Supported Employees receive the training and support needed to be successful in their role by our professional team leaders, who work with each individual's talents and skills.

## What are the benefits?

Growability provides many benefits for both the participants and their families including:

- Earning an income
- Independence
- Workplace and community participation
- Team building and social skills
- Literacy, numeracy and communication skills
- Building confidence and self esteem
- Experiencing success and job satisfaction
- Health and wellbeing
- Opportunity to meet new people and form friendships
- Ongoing job training and skill development, that could lead to open employment

# Work experience and skills training

There are many roles within the Growability team, providing employees with a range of experiences and development opportunities.

## Lawn Mowing and Garden Services

- Lawn mowing and edge trimming
- Leaf blowing, branch and waste removal
- Planting, pruning, trimming, fertilising



## Training and Experience

- Training in using a lawn mower, leaf blower, whipper snipper and wheel barrows
- Customer service
- Work Health and Safety

## Professional Development

Depending on the interests of employees, we also partner with TAFE NSW to provide onsite training for qualifications.

The current TAFE certification we have on offer is in Horticulture.

## Supported Employment for all ages and abilities

At Windgap, we offer a variety of Supported Employment opportunities to suit your needs, interests, age and skills.

**Start a conversation with us today to find out more.**

**CONTACT US TODAY  
FOR A QUOTE**

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Monday to Friday - 8.30am to 4.00pm

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